



SELECTION POLICY

1. Objective

The aim of this policy is to help club members understand the club's selection process and to set out the parameters of the selection process.

2. Selection committee

The Selection Committee are responsible for selecting all the club's pennant sides including Saturday, Tuesday, Tuesday night and Thursday. The Selection Committee will consist of five financial members, including the Club Coach, one of whom is appointed by the Selectors as the Chairperson.

3. Selection Philosophy

To treat all players with fairness and without bias or discrimination.

To adhere to the competition '*Conditions of Play*.'

To develop players for the future as well as looking for success in the current season.

Glen Eira-McKinnon aims to be the most respected and inclusive club in the area and a such sets out our aims accordingly:

- Highest ranked pennant side to win the premiership.
- Second ranked side to win the premiership and provide potential players to the first side.
- Third ranked side to develop player skills and tactics and to finish higher than last season.

4. Selection process

Subjectivity will always be present in the selection process.

Selections will be made based on the selection criteria (*refer 5*) and the following:

- Information gathered from the club's Pennant Performance Evaluation System
- Observations made by selectors.
- Feedback from side skips and other experienced bowlers in side rinks.

Respect the decisions made and understand that selectors are doing their best.

Accept and play your selected role to the best of your ability.

If any player has any concerns over selection, they should register this with the Chairman of Selectors who will discuss this with the Selection Committee. Players are not to raise selection issues with individuals on the Selection Committee other than registering the issue with the Chairman of Selectors.

5. Selection criteria or standards

The following factors are considered when selecting sides:

a. Training

All Pennant Players are expected to train each Thursday afternoon, preceding a match. Training attendance records are to be kept by the Selection Committee.

b. Attitude

Player Attitude is also to be a Selection Criterion taking into account a player's attitude towards the club, fellow players and other club members.

c. Financial Status

Any player who has not paid their membership fees will not be selected unless they are exempt from paying such fees.

d. Unavailability

Players from the first side making themselves unavailable for more than one match per season may be dropped to a lower side on the second occurrence unless the Selection Committee deems extenuating circumstances.

Players should post their unavailability on the club noticeboard prior to the start of the season.

Any selected player who fails to present themselves for an official club match or any day of that match, unless they have notified the Chairman of Selectors by the required time prior to the match in question, may be suspended from further selection for two matches unless the Selection Committee deems extenuating circumstances.

Any player who is unavailable for any reason for Saturday Pennant must notify the Chairman of Selectors by 7.00pm on the Monday preceding that match or by the Thursday preceding a Midweek Pennant match. Failure to do so may result in being dropped to the next lower side the following match.

In the event of any selected player becoming unavailable after selection, any replacement players must be decided upon by the Selection Committee, not by individuals of that committee.

e. Uniforms

All players must wear the correct uniform in all pennant matches.

f. Side Rules

Players not adhering to side rules such as arrival times at playing venues are to be disciplined at selection accordingly, after one warning by the Selectors.

g. Fitness

All players are expected to maintain a level of fitness appropriate to the level they are playing at to ensure they are physically able to contribute to the side effort.

h. Individual performances

Focus on all-round performance, ability, competitiveness and current form in all aspects of play.

6. General Selection

Any player dropped from a side should be spoken to prior to side announcements, wherever possible.

Any indecision over selection of a particular player is put to a vote by all Selectors who are designated selectors for that side. Should this be tied, the Chairman has the casting vote.